

## What clients are saying about Performance Pro Online...



*"Performance Pro exceeded my expectations on ease of use, simplified the performance appraisal process and it enhanced our overall compensation program. The system is built on communication, consistency and fairness. Each employee, in their position, is rated using the same structure and core performance factors. Additionally from an operational standpoint, managers and directors can view report information on how their department is performing overall. Measurement is now objective vs. subjective."*

Stephanie Burton, Director of HR  
Utah Athletic Foundation



*"Let me echo another set of great and happy comments from our users. "Awesome", "Fantastic", "That's the quickest I have ever done my appraisals!!!" "I am absolutely in love with this program!" Our CEO was bragging to everyone that he was the first one of the senior management team to complete his appraisals this year. We have reduced our labor time by 75% in preparation and delivery of appraisals. We love this program! Performance Pro has exceeded our expectations in every category—most notably in ease of use and outstanding ROI."*

Richard Hain, Human Resources Director  
AEA Federal Credit Union



*"Performance Pro is the answer to all of our Employee review/evaluation problems. We are so grateful for the team at HRN. Their customer service is excellent, their staff very knowledgeable, and they are great to work with."*

Nancee Arnovick, Human Resource Manager  
Bear River Mutual Insurance



*"What I hear over and over again is how easy Performance Pro is to use and how fast a fully documented appraisal can be completed. The entire history of an employee's performance, up to the most recent keystroke, is securely archived and readily accessible. We think Performance Pro is as good as it gets and yet it keeps getting better."*

Nan Pascale, HR Manager  
Reliant Pharmaceuticals, Inc.

info@hrnonline.com  
www.hrnonline.com  
(800)940-7522

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## ZIONS BANK

*“Our Retail Division has made Performance Pro an important part of its overall strategy in really managing performance. Performance Pro has become an integral tool in defining business-driven goals for each job group and measuring results against those goals consistently across the organization. Employees better understand what truly defines success.”*

Scott Allen, Human Resource Director  
Zions Bank

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*“With Performance Pro we are able to assign company-wide performance factors and goals that apply to all employees regardless of their job function. Managers can weight the factors specific to job function. Each staff member is now be measured on their effectiveness in contributing towards consistent, corporate-wide objectives. And HRN’s customer support has been absolutely fantastic across the board!”*

Samantha Lopez, Director of HR  
Magic Valley Regional Medical Center

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*“HRN’s Performance Pro is a great tool for employee performance evaluations. We are very happy with the flexibility and ease of this powerful appraisal system. The clear, concise content and simple interface has allowed our supervisors to provide more timely and meaningful feedback to their employees. Performance Pro is an effective performance appraisal system, customized to meet the needs of our organization.”*

Craig Moody, Sr. Vice President  
Weyerhaeuser ECU

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*“When we attended a demo and saw all the features of Performance Pro, and then learned how reasonably it was priced—the deal was done. HRN cares about customer satisfaction and is a great company to do business with!”*

Lori Oler, Firm Administrator  
BGBC Partners, PC

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*“The answer to our performance appraisal nightmare was Performance Pro! No longer do our managers and employees have to fight for two to three hours with pen and paper evaluation systems that are overly general, unfocused, and cumbersome. Having an online performance appraisal system that is specific to our organization, its positions, and employees has made a positive difference in our league.”*

Susan Looney, VP Human Resources  
Texas Credit Union League

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## **iOMED**

*"Iomed is delighted with Performance Pro at all levels. Employees, including those who have very little experience using the computer, like how easy Performance Pro is to use. We had previously spent extensive time defining our factors and were using a computer-based program. What sold us on Performance Pro was the ongoing online accessibility and reports, including history. We continue to be very pleased with our choice."*

Wendy Hanson, HR Specialist  
Iomed

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*"HRN Management Group knows our credit union industry, which is reflected in the Performance Pro system. Performance Pro is effective, flexible and a tremendous time saver for our managers. MCUL has clearly seen a return on our investment."*

Drew Egan, Executive Vice President  
Michigan Credit Union League

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*"Performance Pro is an excellent product! Evaluations can be completed quickly and easily online from your home or office."*

Barbara Ilizaliturri, VP Human Resources  
First Financial CU

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